



**Announcement by the Department of Agriculture (DOA)**

**Subject : No Gift Policy Fiscal Year 2025**

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The Department of Agriculture, a government agency mandated to enforce six regulatory Acts such as the Plant Quarantine Act, Fertilizer Act, Plant Variety Protection Act, Hazardous Substances Act, Rubber Act, and Seed Act, operates within legal bounds to conduct research, experimentation, and development in various agricultural domains, particularly concerning plants. It offers services including analysis, testing, inspection, and certification of plant product standards, along with advisory services on soil, water, fertilizer, plants, and agricultural materials. Additionally, it facilitates the export of agricultural products and provides academic services, information, and agricultural technology to relevant stakeholders. The DOA is committed to managing the organization with principles of good governance, honesty, integrity, transparency, and accountability, following the exemplary leadership of His Majesty the King. It upholds the Sufficiency Economy Philosophy for the nation's welfare and aligns with the National Strategy (2018 - 2037) to combat corruption and misconduct.

Therefore, to promote a culture of honesty, transparency, and fairness, and to prevent conflicts of interest, the DOA hereby announces a strict "No Gift Policy" for all executives and officials. This policy applies before and after the performance of duties. Executives and supervisors at all levels are expected to set an example and ensure adherence to proper conduct among their subordinates. While certain customary gifts and souvenirs are permissible, acceptance of any property or benefits must align with moral and ethical standards outlined in departmental guidelines and must not violate any relevant laws.

It is hereby announced and emphasized that all individuals are to be informed and strictly adhere to the following guidelines.

Date of Announcement, 9 January B.E. 2568 (2025)

(MR. RAPIHAT CHANDARASRIVONGS)  
Director General  
Department of Agriculture